Lucky Mohloai

**Project Manager & Consultant**

**PERSONAL PROFILE**

Dedicated and results-driven Project Manager with a proven track record of successfully delivering complex projects within budget and schedule constraints. As a seasoned consultant, I bring a unique blend of strategic thinking and hands-on experience to drive organizational success. My expertise lies in leading cross-functional teams, implementing process improvements, and providing strategic guidance to optimize project outcomes.

**CONTACT ME**

**WORK EXPERIENCE**

 58 kelvin Road, Bramley

* [luc](#_bookmark0)kymohloai[7](#_bookmark0)@gmail.com

Nationality: South African

ID Number: 9510116016087

## EpIC Project Manager

#### The People's Matrix Association Lesotho

**Key Responsibilities:**

Oct 2023 - Current

 +27 73457 7336

**EDUCATION**

**Andhra University MSc in Psychology** January 2024 - January 2026

# IDM

#### PGDI Project Management

July 2023 - December 2024

# National University of Lesotho

#### B.A in Spiritual Care & Counseling

July 2015 - December 2019

# Cenez High School

### L.G.C.S.E

January 2013 - December 2014

### J.C

January 2009- December 2012

# St. James Primary School

### P.S.L.E

January 2004 - December 2008

* Provide overall leadership and direction for the HIV Key Population project, ensuring alignment with organizational goals and objectives.
* Develop and implement project plans, timelines, and strategies to achieve project targets and deliverables.
* Supervise and lead a multidisciplinary team, including Clinical, Monitoring and Evaluation (M&E), and Peer staff, fostering a collaborative and productive work environment.
* Conduct regular team meetings to assess progress, address challenges, and provide guidance on project tasks.
* Support the professional development of team members through training and mentoring.
* Coordinate and oversee the delivery of clinical services to key populations affected by HIV, ensuring adherence to established standards and protocols.
* Collaborate with clinical staff to develop and implement innovative approaches to enhance service delivery and client satisfaction.
* Develop and implement robust M&E systems to track project outcomes and impacts effectively.
* Work closely with the M&E team to ensure accurate data collection, analysis, and reporting, in alignment with donor and organizational requirements.
* Utilize M&E findings to inform decision-making, program adjustments, and quality improvement initiatives.
* Oversee the implementation of peer education and support programs, ensuring that peer staff are well-trained and effectively engaged in community outreach and education activities.

TRAININGS ATTENDED

* Gender Based Violence (GBV) and intimate Partner Violence (IPV) including key populations.
* Sexually Transmitted Infections (STI’s) and proper use of preventions measures.
* Human rights according to the law of Lesotho including key populations.
* Domestic Violence.
* Data quality management and data ethics.
* PrEP and PEP.
* Social Behavioral Change Communication (SBCC).
* Motivational interviewing.
* HIV testing services.
* Multi Monthly Dispensary (MMD).
* Community Based Group (CAG).
* Index testing.
* Youth media literacy.
* Foster a supportive environment for peer staff to empower them in their roles and enhance their impact on key populations.
* Manage project budgets, including forecasting, tracking expenditures, and ensuring financial accountability.
* Work closely with finance and administrative staff to ensure compliance with financial procedures and donor requirements.
* Build and maintain strong relationships with key stakeholders, including government agencies, donors, community-based organizations, and other partners.
* Represent the project at meetings, conferences, and other events to enhance visibility and collaboration.
* Prepare and submit timely and accurate project reports to donors, stakeholders, and organizational leadership.
* Provide updates on project progress, challenges, and achievements in a clear and concise manner.
* Identify potential risks to project success and develop strategies to mitigate and manage these risks effectively.
* Implement contingency plans as needed and communicate changes to relevant stakeholders.
* Ensure that all project activities adhere to ethical standards, human rights principles, and relevant guidelines for working with key populations affected by HIV.
* Universal Health Coverage Course. (ARASA)

## Local Coordinator (Consultant)

#### Magenta Consulting

**Key Responsibilities:**

Nov2023 - Feb 2024

Leadership Skills Communication Skills Computer Skills Collaboration Skills Work Ethics

**SKILLS**

Critical Thinking Detail-oriented

* + Coordinate between the vendors, and the team ensuring that everyone has a clear understanding of what is to be expected.
	+ Attend regular meetings with clients to provide project updates and gather feedback.
	+ Coordinate with creative teams, designers, and production personnel to ensure the timely and high-quality production of campaign assets.
	+ Collaborate with the creative partner and local service providers to secure suitable billboard locations based on the SBCC strategy.
	+ Identify & advise on the selection and identifications of influencers and local CSO’s for the dissemination of physical content.
	+ Advise on the final M&E plan.
	+ Coordinate efforts for the implementation of the D3 SBC content package.
	+ Liaise with the UNICEF / MoH focal points/social media managers.
	+ Supervise the campaign implementation and reporting any challenges if/when they arise.
	+ Provide inputs for the D4 Intermediate report.
	+ Co-facilitate an in-person Capacity Building workshop (1/2 days).
	+ Maintain comprehensive records of project activities and milestones.
	+ Prepare regular reports on the progress of campaign assets, site selection, and client interactions.
	+ Recover KPIs for the M&E plan.
	+ Provide inputs for the D5 Final Evaluation report
	+ Honest, Loyal & Ethical

**PERSONAL ATTRIBUTES**

* + Good Reporting Skills

## EpIC Project Coordinator

#### The People's Matrix Association Lesotho

**Key Responsibilities:**

Feb 2020 - Oct 2023

* + Highly Self Driven, learning from Experienced individuals and Developing skills already acquired.
	+ Resourceful & Insightful
	+ Adaptive to various situations
	+ Vigilant & Observant
	+ Cooperative & Disciplined
	+ Communication Strategist
	+ Can manage multiple tasks and relationships in a fast paced and team-oriented environment.

AS A TEAM MEMBER, I CONTRIBUTE

* + Reliability and efficiency in implementations of operations.
	+ The ability to look at challenges as opportunities.
	+ Knowledge of general organizational procedures.
	+ To growth of client care.
	+ The ability to work effectively as a team.
	+ Coordinating project schedules, resources, equipment and information.
	+ Liaising with clients to identify and define project requirements, scope and objectives.
	+ Oversee the implementation of program start-up activities in the district, including recruitment and training of peer stuff, establishment of program sites etc., and lead the development and regular updating of work plan and staff allocation plans.
	+ Work in close liaison with the Maseru District Health Management Team and, stakeholders.
	+ Attend and participate in the district’s stakeholder meetings as necessary to present the program.
	+ HIV/AIDS testing, educating peers and clients on:HIV/AIDS, STI's prevention and management, TB diagnosis and management.
	+ Supervise peer staff to implement the mapping and identification of KPs in the district using the program.
	+ Oversee mobilization of KPs in the district to access services at program sites, and work with the program and peer staff to support provision of a standard package of HIV prevention and care services using micro- planning approaches.
	+ Support and supervise the Peer Educators on provision of peer-based HIV prevention interventions at all program sites in the district, working closely with the HIV Case Manager.
	+ Working with the HIV Case Manager, manage the requisition for commodities and supplies necessary for service provision at program sites and ensure availability adequate stocks of all the commodities and supplies at all times e.g., condoms and lubricants, other supplies etc..
	+ Oversee the overall implementation of the program’s strategies such as enhanced peer outreach approach, online approaches etc. for improved mobilization of KPs, service provision and overall program delivery.
	+ Lead the implementation of sensitization and advocacy activities for promoting a conductive environment for HIV prevention and care services for KPs.
	+ Conduct targeted supportive supervisory visits to all program sites in the district to provide technical assistance, capacity building and mentorship of peer staff as well as ensuring that service provision at program sites is provided in line with national and program guidelines and protocols, while also attaining high quality standards
	+ Working with the monitoring and evaluation team, support accurate and timely data collection in line with program guidelines and tools and contribute to the tracking of key performance indicators and strategies to determine progress in achievement of targets and innovations across supported districts.
	+ Prepare and submit weekly and monthly reports, and after-action review reports.
	+ Contribute to the documentation and dissemination of lessons and best practices in form of case studies, success stories, abstracts, photos, video clips etc..

## HTS Counselor

**(Education, Navigation and HTS)**

#### The People's Matrix Association Lesotho

**Key Responsibilities:**

Feb 2019 - Jan 2020

Carry out client mobilization activities to create demand and uptake of HIV prevention services among KP’s, including uptake of HIV testing services.

* + Reach sub-groups of KP’s, both visible and hidden, including participation in the implementation of Enhanced Peer Outreach approach (EPOA) campaigns, virtual outreaches, and other program strategies.
	+ Carry out day to day group and individual educational behavior change communication (SBCC) and interpersonal communication (IPC) sessions at the drop-in-center and/or outreach site.
	+ Distribute condoms, lubricants, and information, education and communication (IEC) material during education sessions at the drop- in-center and/or in the hot spots, in line with the program guidelines.
	+ Conduct one-on-one peer navigation activities for all clients reached, and support referrals and linkage to care, including supporting physical accompaniments as necessary.
	+ Carry out periodic and structured client follow-ups linked for further care in line with program guidelines, and document results for the follow-ups for each client.
	+ Provide psychosocial support to clients living with, and/or affected by HIV and support establishment and management of support groups among clients.

**Professional Counselor** Jun 2016 - Jul 2016

#### LMPS, Mabote Police Station (Gender & Crime Prevention Unit)

**Key Responsibilities:**

* + Counselling sessions.
	+ Interventions.
	+ Mediations.
	+ Conflict management