



NGONIDZASHE SAMKANGE

DEVELOPMENT CONSULTANT

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ABOUT ME

As a seasoned Development Consultant, I bring a proven track record of success from my time at Strategic Business Consultants. My expertise lies in the intricacies of operations, meticulous planning, and innovative problem-solving. I am eager to bring my strong skill set to your team, where I can apply my exceptional client relations and project management abilities to foster growth and enhance collaboration. My professional journey has been marked by a commitment to excellence and a passion for driving teams towards achieving their strategic goals.

LANGUAGE

ENGLISH

LINKS

LinkedIn : <https://www.linkedin.com/in/ngonidzashe-samkange-0b820a21?ut...>

PERSONAL DETAILS

Date of birth
03 Dec 1981

Nationality
Zimbabwean

Marital status
Married

WORK EXPERIENCE

STRATEGIC BUSINESS CONSULTANTS, JOHANNESBURG, SOUTH AFRICA
Johannesburg
Oct 2015 - Apr 2024

Development Consultant

- Consistently achieved or surpassed project milestones and quality benchmarks, establishing a proven record of successful project outcomes.
- Fostered enduring connections with major industry figures, catalyzing new opportunities for client expansion through superior networking capabilities.
- Refined project budgeting and financial projections, ensuring optimal resource utilization across engagements.
- Provided mentorship to junior consultants, enhancing their skills and fostering career advancement within the field of development consulting.
- Overhauled project management procedures to boost operational efficiency and ensure on-time project completion.
- Delivered bespoke development strategies that elevated client satisfaction and met specific project objectives.
- Partnered with clients to design, execute, and assess development initiatives, guaranteeing congruence with their strategic goals.
- Instrumental in the triumphant execution of flagship projects by orchestrating collaboration among team members, partners, and stakeholders.

OXFAM INTERNATIONAL, KWEKWE, ZIMBABWE
Kwekwe
Jun 2009 - Feb 2013

Program Coordinator

- Maintained detailed records of program activities and participant data, ensuring compliance with internal policies and external regulations.
- Established strategic partnerships with external organizations, expanding program reach and impact.
- Organized events and workshops to engage participants, enhancing their learning experience within the program framework.
- Championed program improvement initiatives based on stakeholder feedback, demonstrating adaptability and a commitment to excellence.
- Cultivated a collaborative work culture by encouraging open communication channels among team members which led increased job satisfaction rates amongst employees.
- Assisted in the development of grant proposals, securing funding for vital program initiatives.
- Designed program implementation and maintenance plan.
- Led training sessions for staff and volunteers, fostering a knowledgeable and cohesive team environment.
- Monitored performance metrics closely to evaluate areas requiring intervention or adjustment, making data-informed decisions that contributed positively towards overall results.
- Facilitated regular meetings with team members to discuss progress updates, address challenges, and brainstorm solutions for ongoing success.

KWEKWE CITY COUNCIL, KWEKWE, ZIMBABWE
Kwekwe
Sep 2007 - Jan 2009

Community Service Officer

- Prepared and distributed meals, dispensed medications and monitored safety of vulnerable children.
- Organized and led community outreach programs to enhance police-community relationships, fostering trust and cooperation.
- Provided exceptional customer service to citizens in need, addressing their concerns with empathy and professionalism.
- Used equitable strategies to fairly enforce city ordinances and maintain a housing list for those in need of affordable housing.
- Demonstrated commitment to professional growth by participating in ongoing training and development programs, maintaining up-to-date knowledge of best practices within the field.
- Prepared/distributed meals & ensured child safety
- Enforced ordinances & aided in housing needs

ESSAR INTERNATIONAL
Harare, Zimbabwe
Aug 2013 - Oct 2015

Essar Export and Development Consultant

This job involved the clearance and shipment of Essar International samples to India and Singapore. This involved the processing and clearing of documents for shipment with the Reserve Bank of Zimbabwe and various financial institutions within the country. Also involved has the supervision of a community oriented programs for the people in the Mvuma and Chivu areas of Zimbabwe affected by the activities of the organization.

EDUCATION

MIDLANDS STATE UNIVERSITY
Gweru
2006

Bachelor of Arts

- Development Studies

SKILLS

ORGANIZATION AND TIME MANAGEMENT	ANALYTICAL AND CRITICAL THINKING		
TEAMWORK AND COLLABORATION	INTERPERSONAL COMMUNICATION	PROBLEM-SOLVING	
PLANNING AND COORDINATION	EXCELLENT COMMUNICATION	GOALS AND PERFORMANCE	
TERRITORY MANAGEMENT	CRITICAL THINKING	DECISION-MAKING	OPERATIONS