

ABOUT ME

I am a seasoned Pan-African feminist development specialist with over 15 years of experience in advancing social justice across Sub-Saharan Africa. My expertise spans a broad spectrum of focus areas including budget justice, education, health, environmental justice, and climate justice. I excel in addressing the challenges of climate change mitigation and adaptation, renewable energy, and just transitions, while ensuring that human rights are intricately woven into business practices.

My professional acumen is underpinned by a solid track record in program design, research, and implementation, demonstrating a steadfast commitment to social justice activism. I am deeply invested in developing and enforcing robust processes and policies that enhance organizational compliance and operational excellence.

With an extensive background in the region, having resided in South Africa for 21 years, I bring regional expertise and a history of significant contributions in various African nations, including Kenya, Zimbabwe, Zambia, Malawi, Namibia, Swaziland, Rwanda, Madagascar, and Ethiopia. This unique perspective makes me an invaluable asset to organizations aiming to create a substantial impact on these fronts.

Additionally, my advocacy for animal rights and food sovereignty is driven by a belief in the interconnectedness of all living beings, further enriching my portfolio as a champion for comprehensive and inclusive development. My experience and passion position me as a prime candidate for roles that require a dynamic, insightful, and dedicated professional committed to driving change and fostering sustainable development in Africa.

BONUS NDLOVU

MOVEMENT BUILDING MANAGER



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Midrand, 2498, South Africa



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WORK EXPERIENCE

OXFAM SOUTH AFRICA

Johannesburg
Jan 2023 - Mar 2024

● Movement Building Manager

- Spearheaded movement building initiatives, establishing pivotal partnerships for Climate Justice and championing Gender Just Economies and Gender Responsive Budgeting at grassroots levels across four nexus programming areas.
- Instrumental in shaping policy, advocating for equitable Just Energy Transition strategies.
- Proficient in small grants management with a keen eye for financial oversight and invoice processing.
- Actively pursued advocacy efforts to align public policy with organizational goals.
- Proven budget management skills, strictly adhering to due diligence and risk management protocols.
- Launched Just Accountable Governance programs, significantly improving transparency and accountability.
- Orchestrated strategic campaigns, impacting policy at key events including Africa Climate Week and Civic BRICS Summit 2023.
- Adept in stakeholder engagement, with a strong track record in people management and HR development.
- Implemented robust MEAL (Monitoring, Evaluation, Accountability, and Learning) frameworks to accurately assess project impact.
- Distinguished in donor relations, resource mobilization, and meticulous reporting; effectively managed Provincial Coordinators to meet project objectives.
- Managed small grants for OXFAM South Africa's sub-grantees within the African Activists for Climate Justice initiative, and led capacity development for South African sub-grantees and partners.

BUDGET JUSTICE COALITION

Johannesburg
Sep 2021 - Dec 2022

● Organiser / Campaigner

- Streamlined the Coalition's governance by updating the Terms of Reference for enhanced clarity and direction.
- Successfully procured funding by crafting compelling grant proposals.
- Played a crucial role in the effectiveness of Fiscal Policy working groups.
- Influenced policy-making with impactful presentations at parliamentary committee meetings.
- Oversaw financial management, including fundraising efforts, to strengthen Coalition resources.
- Acted as the lead media representative for the Budget Justice Coalition.
- Liaised with key parliamentary committees on finance, energy, and environmental affairs.
- Managed and monitored the Coalition's grants and budget with precision.
- Authored thought-provoking Opinion pieces on pertinent issues.
- Established governance protocols to uphold organizational accountability.
- Built and nurtured relationships with key stakeholders, ensuring open lines of communication.

SKILLS

PLANNING AND PROGRAMME IDEATION

ATTENTION TO DETAIL

WORKING UNDER TIGHT DEADLINES

TEAM MANAGEMENT, COACHING AND MENTORING

IMPECCABLE COMMUNICATION IN ENGLISH AND SEVERAL OTHER SOUTH AFRICAN LANGUAGES

CULTURALLY AWARE

FINANCIALLY AWARE

LINKS

LinkedIn:

<http://linkedin.com/in/bonus-ndlovu>

LANGUAGES

ENGLISH

XHOSA

ZULU

SOTHO

NDEBELE

PERSONAL DETAILS

Date of birth

13/12/1975

Nationality

South Africa / Zimbabwe

Visa status

South African Permanent Resident Permit

DRIVING LICENSE

Driving license category

South African drivers license

HOPE CAPE TOWN

Cape Town

Jun 2020 - Aug 2021

ECUMENICAL SERVICE FOR SOCIO-ECONOMIC TRANSFORMATION (ESSET)

Johannesburg

Jan 2017 - May 2020

SOUTHERN AFRICAN FAITH COMMUNITIES ENVIRONMENT INSTITUTE (SAFCEI)

Cape Town

Jan 2015 - Dec 2016

- Applied a feminist economics lens to budget analysis, advocating for fair and inclusive policies.
- Championed gender-responsive budgeting through strategic advocacy efforts.
- Orchestrated the collaboration of 26 member organizations, overseeing web presence, logistical planning, and budget-related research and training.

Monitoring & Evaluation Manager

- Developed and optimized the organizational Theory of Change, aligning strategy with impact objectives.
- Designed program logical frameworks to establish clear goals and facilitate creative ideation.
- Led the creation of cutting-edge programs, contributing to organizational expansion and efficacy.
- Implemented advanced data collection methodologies to improve monitoring precision and efficiency.
- Excelled in data visualization, providing actionable insights for strategic decision-making.
- Delivered comprehensive Monitoring and Evaluation training to staff, enhancing team skills and outcomes.

Senior Programmes Manager

- Pioneered organizational growth and program innovation from concept to implementation.
- Optimized financial workflows, enhancing invoice and payment efficiency.
- Shaped policy through strategic donor report analysis and management.
- Established comprehensive monitoring and evaluation systems to ensure program success.
- Led advocacy efforts, bolstering the rights of female informal traders in Southern Africa.
- Executed in-depth research and cultivated donor relations for sustained program funding.
- Directed HR and risk management protocols to foster a unified and secure workplace.
- Initiated a groundbreaking integration program for the LGBTIQ+ community in informal trade.
- Advocated for informal trade formalization through engagement with Southern African trade authorities.
- Coordinated a regional symposium on the informal economy, drawing diverse Southern African stakeholders.
- Managed a multi-program team, integrating nexus programming and overseeing organizational budgets.

Senior Programmes Manager

- Spearheaded environmental advocacy initiatives and crafted comprehensive training programs.
- Pioneered SAFCEI's anti-coal and nuclear campaign from conceptualization to execution.
- Fostered strategic stakeholder engagement across government, civil society, and private sectors.
- Drove fundraising efforts and cultivated development strategies for program sustainability.
- Championed community mobilization against fracking in the Karoo region.
- Oversaw robust financial and grant management processes.
- Directed the Faith Leaders Environment Advocacy Training (FLEAT) program.
- Managed program staff and budgets, ensuring efficient operation and resource allocation.
- Led Cage-Free campaigns, securing commitments from supermarkets and restaurants.
- Spearheaded the Food and Climate Justice work, promoting sustainable practices.

REFERENCES

SEAN BROWN
SAFCEI

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Budget Justice Coalition

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Hope Cape Town
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OPERATION SMILE
SOUTH AFRICA
(OSSA)
Cape Town
Jan 2012 - Dec 2014

Senior Programme Manager

- Expertly directed multi-faceted surgical and post-operative missions throughout Sub-Saharan Africa, guaranteeing high-quality healthcare provision.
- Led strategic development and meticulous execution of medical missions, significantly improving patient care and outcomes.
- Crafted and executed innovative strategies to amplify program efficiency and extend outreach.
- Recruited elite medical professionals and volunteers, substantially enhancing program support and fundraising capabilities.
- Implemented rigorous monitoring and evaluation protocols to uphold excellence in program delivery and transparency.
- Cultivated pivotal partnerships with CSI, Department of Health, and hospital executives, fostering program integration and expansion.
- Successfully integrated additional hospitals into the program, amplifying service scope and patient impact.
- Championed communications and fundraising campaigns, markedly increasing program visibility and financial backing.
- Collaborated with marketing and communications teams to ensure consistent brand representation across all media platforms and maintain cohesive global communication within Operation Smile.

ST KIZITO
CHILDREN'S
PROGRAMME (SKCP)
Cape Town
Jan 2010 - Dec 2011

Programme Manager

- Led strategic organizational planning and implementation, ensuring alignment with key objectives.
- Developed and executed comprehensive annual work plans.
- Ensured compliance with Department of Social Development and South African Revenue Service regulations.
- Drove resource mobilization by creating a successful 5-year fundraising strategy.
- Excelled in optimizing financial and material resources.
- Fostered staff development and team building as a key leader in staff management.
- Established a robust Monitoring & Evaluation (M&E) framework to maximize program effectiveness.
- Managed the organization's budget, adhering to South African legislative requirements and reporting standards.
- Coordinated with external service providers, including branding, marketing, and communications firms.
- Represented the organization externally and fulfilled the role of acting CEO.

SOUTHERN AFRICAN
CATHOLIC BISHOPS'
CONFERENCE
(SACBC)
Pretoria
Jan 2006 - Dec 2009

Programme Manager

- Pioneered technical support programs for HIV/AIDS clinics across South Africa, Botswana, and Swaziland, elevating healthcare services.
- Expanded healthcare access by establishing satellite clinics, enhancing patient care and outcomes.
- Oversaw clinic administration and operations, ensuring streamlined management and efficiency.
- Managed fiscal responsibilities of PEPFAR, Global Fund, and USAID grants, maximizing fund utilization.
- Led advocacy campaigns for unrestricted ARV access, significantly impacting health policy.
- Partnered with the CDC to ensure compliance with international health standards.
- Implemented robust monitoring and evaluation protocols to guarantee program effectiveness.
- Cultivated donor relations and mobilized resources, securing vital funding for program continuity.

- Administered grant processes with a focus on compliance and financial integrity.
- Conducted research and provided training to Community Health workers.
- Supervised hospital staff and resource management, optimizing hospital operations.
- Acted as the official spokesperson for the Catholic Bishops on clinic-related issues.
- Represented the Catholic Bishops at various health forums, reinforcing organizational presence.

EDUCATION

**ST AUGUSTINE
COLLEGE OF SOUTH
AFRICA**
Johannesburg
2006

● MPhil

- Completed coursework for MPhil in Religious Education and Pastoral Theology (pending thesis)
- Acquired expertise in pastoral and educational methodologies
- Facilitated scholarly discussions in academic theology

**ST JOSEPH'S
THEOLOGICAL
INSTITUTE (SJTI)**
Pietermaritzburg
2006

● Bachelor

- Bachelor of Theology (Honours) with a distinguished thesis on Ethical Leadership
- Integrated Theology and Development studies focusing on sustainability and theological perspectives
- Investigated human dignity and the sanctity of life within the context of life's interconnected web

**ST JOSEPH'S
THEOLOGICAL
INSTITUTE (SJTI)**
Pietermaritzburg
2002

● Bachelor

- Honed critical and analytical thinking skills
- Demonstrated complex problem-solving capabilities
- Investigated sustainability and SDGs through a philosophical perspective, integrating contemporary and classical thought