

Cirriculum Vitae of Andre Macelli

Nationality	South African	
Ethnicity	African	
Gender	Male	
Location	Johannesburg	
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Work History Summary

André Macelli has a solid 20 years of experience within the community development and social development sector and project management. He is currently the Chief Executive Officer of Macelli Management Solutions (PTY) LTD. This is a training and development private company that specializes in the development and implementation of tailor made accredited and none accredited training programmes. It also specializes in Project Management, Business and Entrepreneurial Development Solutions, Leadership Development, Employee Wellness, Corporate Strategy Development, Business Mentoring & Coaching and Job Readiness.

Prior to starting his own company, he was employed at National Institute Community Development and management (NICDAM) where he was employed as a senior programme manager. He was responsible for the development and implementation of programmes on a national scale in the social development, health and community development sector. These programmes were funded mostly by the National Department of Social Development, Health and Welfare Sector Education Training Authority (HWSETA), provincial departments of social development, department of basic education and the private sector. He was also managing the procurement department, media and marketing, and part of the research team. He was also a members of the NICDAM College Management Team. André was also responsible for management and coordination all ministerial events, especially from the National Department of Sport, Arts and Culture, National Department of Social Development, which would on a continuous basis be added to the existing contracts that NICDAM have with the different governmental departments. The management of Corporate Social Responsibility projects at NICDAM was one of the key programmes which André implemented and which was integrated into almost all programmes that he managed.

André Macelli is also the Treasurer General and National Coordinator of the National Victim Empowerment Civil Society Organizations Forum (NVECSO). This is a national forum which is endorsed and supported by the National Department of Social Development (NDSD), to coordinate the collaborative efforts and works of NPO's within the victim empowerment sector throughout South Africa. This forum seeks to develop strategies in order to create platforms for the implementation for advocacy, mentoring, coaching, collaborative networks, and inter departmental and inter-governmental cooperation in order to address and achieve NSP for GBVF 2020-2030.

As a seasoned social facilitation expert and programme manager, he understands the following concepts and are able to successfully implement it:

- Needs assessments and analysis's,
- Programme design and implementation,
- Facilitation and coaching,
- Cultural sensitivity and diversity
- Monitoring and Evaluation and continuous improvements

André Macelli was employed at the Roepersfontein Drop-In-Centre in Kimberley as the Youth Programme Director. This was a 'first ever' funded programme of its kind and was therefore a groundbreaking programme in the Northern Cape. His responsibility was to develop and oversee the management of this Northern Cape Social Development funded programme. He was responsible for source funding, stakeholder management and the overall management of the programme.

Furthermore, he was also employed at the Apostolic Faith Mission of South Africa (AFM), El' Adorare Ministries and Life Vision Church as an ordained and full time minister. Under this institution he was called/ deployed to different towns/ assemblies. His was therefore deployed to Riebeek West, Kimberley and Wellington. His core responsibilities were to pastor those assemblies and act as the executive head of the respective assemblies.

André Macelli holds a licentiate degree in Theology and qualified as a minister in 2006. He further obtained certificates from the University of the Western Cape in Substance Abuse and Monitoring and Evaluation.

Key Skills

Additional courses and training:

- Facilitate learning using a variety of given methodologies (NQF level 5) - 2016
- Outcome Based Assessment (NQF level 5) - 2016
- Human Trafficking – 2016
- Restoration & Healing Training Programme for victims of crime and violence – 2016

- Mentoring Training Course – 2016
- HIV/AIDS Support and Life Skills Training for Educators – 2016
- Master Training to conduct Community Dialogues for Social Cohesion and Nation Building – 2016
- Develop a community profile for a specific community (NQF level 4) – 2016
- Design ways in which individuals in a community can contribute towards a caring environment for people who are vulnerable (NQF Level 3) – 2016

He is a seasoned specialist in the following areas:

- Stakeholder Management
- Leadership Development
- Public Speaking
- Project Management
- Social Facilitation Expert
- Corporate Social Investment (CSI)
- Needs Assessment and Analysis
- Programme Design and Implementation
- Training Material Development
- Organizational Mentoring and Coaching
- Organizational Partnership Facilitation
- Government Departmental Linkages and Liaison
- Monitoring and Evaluation Proficiency

Registrations

- Outcome Based Assessor
- Outcome Based Moderator

Stakeholder Relations Experience Overview

André Macelli is an excellent communicator, with vast experience in bringing people/ organizations/ government departments/ corporate companies together in one space in order to find common grounds in the pursuit of a strategic goal. His skill as an influencer, strategic thinker, communicator, problem solver, negotiator, conflict resolver, assertiveness and attention to detail has always given him the edge to bring people together from all spheres of society. These skills have been built over the past 20 years in working with civil society organizations (CSOs), none governmental organizations (NGOs), national government, provincial government, local government, and the private sector at a very high level. This would range from liaising with political principals down to administrative staff. His stakeholder relations skills could also be summarized in the following:

- Conceptualization and drafting of stakeholder relations/ management policies
- Ensuring the implementation of stakeholder relations/ management policies

- Management of stakeholder relations/ management projects
- Management of stakeholder relations/ management budgets
- Ensure coordination of stakeholder projects to ensure that it aligns with the funder's objectives
- Coordinate and chair stakeholders quarterly and annual meetings
- Liaising with stakeholder's executives, including political principles, in order to ensure strategic and political will/ participation at high level.
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Fundraising Experience Overview

In his role, André effectively:

- Managed a procurement team responsible for sourcing tenders across various platforms. Overseeing the entirety of the procurement process, he ensured seamless operations from tender acquisition to submission.
- Lead a team consisting of three members within the procurement department, they provided guidance and support to facilitate the smooth processing of sourced tenders.
- Collaborated with the technical team was a key aspect of their responsibilities, as they worked closely to align sourced tenders with project requirements. By strategically optimizing tender sourcing procedures, they aimed to enhance the team's efficiency and productivity.
- Ensure regular performance evaluations were conducted under their supervision to monitor progress and identify areas for improvement. He fostered a collaborative and supportive work environment, encouraging teamwork and fostering professional development within the procurement team.
- Maintaining up-to-date knowledge of procurement regulations and best practices was imperative to ensure compliance and adherence to standards.

Technical team responsibilities

- Research funders
- Source funders
- Completion of Business Plans
- Writing of Technical Proposals
- Compilation of budgets on the technical proposals
- Presentation of proposal to funders (I am the only one doing that as part of my Stakeholder Management Role)

Funders

André successfully implemented the following programmes (accredited and none accredited). Below is the list of the funders that he worked with (from the writing of business plans and technical proposals to the management of the implementation of these programmes.

- National Department of Social Development
- Gauteng Department of Social Development
- Eastern Cape Department of Social Development
- Western Cape Department of Social Development
- Northern Cape Department of Social Development
- South African National AIDS Council (SANAC)
- FHI360 (USAID)
- Rhodes University
- University of KZN
- Gauteng Department of Education
- Matthew Goniwe School of Leadership
- National Department of Health
- Gauteng Department of Health
- National Development Agency
- Health and Welfare Sector Education Authority (HWSETA)
- SASSETA
- ETDPSETA

Forums and Bodies

- Executive Member - National Victim Empowerment Civil Society Organizations Forum (NVECSO) – National Department of Social Development (NDSD) - Current
- Treasurer General - National Victim Empowerment Civil Society Organizations Forum (NVECSO) – National Department of Social Development (NDSD) - Current
- Member of the National Victim Empowerment Management Forum – National Department of Social Development (NDSD) - Current
- Member of the Gauteng VEP Forum – Gauteng Department of Social Development (GPDSO) - Current
- Member of the National Child Protection Forum – National Department of Social Development (NDSD) – Until 2023

Education and Qualification

Name of Institution

Qualification

Year

University of the Western Cape	Certificate in Monitoring and Evaluation	2016
University of the Western Cape	Certificate in Substance Abuse Management	2016
Sarepta Theological College	Licentiate in Theology	2005

Work History

Company Name	National Institute Community Development and Management
Title	Programme Manager Procurement Manager Marketing and Media Manager
Start date	February 2016
End Date	April 2023

Duties and Responsibilities

Project: National Department of Social Development (National Emergency Repose Team),

COVID – 19 Trauma Management

- Drafting and conceptualization of Training material for COVID – 19 to be trained to National DSD and the national Gender Based Violence Command Centre (GBVCC)
- Drafting and Implementation of budgets for the respective training
- Master training of Facilitators for the Implementation of the training
- Onsite quality assurance of the COVID – 19 Training
- Report writing to the NDSD on the roll out of the COVID – 19 Training
- Drafting of the Business Plan, Technical Proposal and Implementation Plan for the funding

Project 1: National Department of Social Development (National Emergency Repose Team)

- Drafting and conceptualization of the Standard Operating Procedures for the National Emergency Response Team
 - This includes the Standing Operating Procedures Plan for ADULTS (16 years and older)
 - This includes the Standing Operating Procedures Plan for NDSD Child Protection
- Drafting and conceptualization of the implementation strategy for the National Emergency Response Team
- Drafting of the Business Plan, Technical Proposal and Implementation Plan for the funding
- Conduct Provincial briefing meetings with all Provincial Departments of Social Development in all 9 provinces for implementation of the National Emergency Response Team
- Liaison between National, Provincial and District Departments of Social Development for Interventions. Interventions includes:
 - All high profile GBV cases in SA
 - All high profile LGBTIQ cases in SA
 - Natural and man-made disasters that include none GBV related cases e.g., Earthquakes, mine collapses, xenophobia, etc.
 - University Interventions on GBV and LGBTIQ issues
- These Interventions will include the following activities:
 - Provision of counselling and psychosocial support of direct and indirect victims of the crime, trauma, disaster and the LGBTIQ community,
 - Facilitation of dialogues in communities regarding crime, trauma, disaster and the LGBTIQ community,
 - Drafting of action plans for communities/ institution on the prevention/ mitigation of the impact of the trauma, especially within vulnerable groups including the LGBTIQ communities.
 - Provision of trauma debriefing of all frontline workers involved in the trauma to mitigate the impact of vicarious trauma,

- Activation of awareness campaigns on Institutions of higher Education on issues of GBV and LGBTIQ in partnership with the National Gender Based Violence Command Centre.
- Writing of reports to National Department of Social Development on the Interventions
- Provision of psychosocial support to delegates of the National Presidential Summit on GBV
- Management of NERT response Team
- Management of overall administrative and financial management of the project, including the development and implementation of M&E Tools

Project 2: National Department of Social Development/ South African National AIDS Council (Social and Behaviour Change Program)

- Managing and coordination of 37000 participants to be trained on the compendium of Social and Behaviour Change Programs across Gauteng Province
- Drafting of the Business Plan, Technical Proposal and Implementation Plan for the funding
- Mentoring of Community Based Organizations (CBO) on the correct implementation of the program
- Mentoring of the facilitators on their facilitation skills
- Establishment of partnerships between CBO's and other partners in communities
- Drafting of remedial plans in case of deviations
- Ensuring implementation of remedial plans
- Drafting of training and facilitation schedules
- Ensure that CBO's reach their agreed upon targets for the program
- Mentoring of the CBO's on the implementation of the Community Enhancement Capacity (CCE) methodology for mobilization
- Coaching of facilitators on the writing of reports
- Writing of consolidated training reports
- Coordinate referrals of clients to professional health care service
- Representation of Gauteng Province in the Annual Men's Parliament
- Development of M&E Tools
- Management of M&E team on CBIMS

Project 3: FHi360 (Training of Grassroots Soccer on YOLO program)

- Managing and coordination of 120 participants to be trained on the YOLO programme
- Mentoring of GRS on the correct implementation of the program
- Mentoring of the facilitators on their facilitation skills
- Drafting of remedial plans in case of deviations
- Ensuring implementation of remedial plans
- Drafting of training and facilitation schedules

- Management of overall administrative and financial management of the project, including the development and implementation of M&E Tools
- Ensure that CBO's reach their agreed upon targets for the program
- Coaching of facilitators on the writing of reports
- Writing of consolidated training reports
- Coordinate referrals of clients to professional health care service

Project 4: Continuous Professional Development (CPD) Training courses

- Managing and coordination of all CPD trainings nationwide
- Facilitation of all CPD trainings
- Registration of all CPD courses with the board.
- Managing and facilitation of all Trauma Management trainings for social professionals
- Managing and facilitation of all Trauma debriefing trainings for social professionals
- Managing and facilitation of the restoration and Healing trainings for social professionals
- Managing and facilitation of Human trafficking trainings for social professionals

Project 5: National Department of Social Development/ South African National AIDS Council (Families Matter! Program)

- Drafting and conceptualization of a new Families Matter! (FMP) Training Methodology
- Drafting and conceptualization of the implementation strategy
- Liaise with CBO's in 4 provinces for the implementation of the Families Matter!
- Coordination of all logics Nationally for the implementation of the FMP program
- Writing of reports on the implementation of the FMP Program
- Mentoring of Community Based Organizations (CBO) on the correct implementation of the program
- Mentoring of the facilitators on their facilitation skills
- Drafting of remedial plans in case of deviations
- Ensuring implementation of remedial plans
- Drafting of training and facilitation schedules
- Ensure that CBO's reach their agreed upon targets for the program
- Coaching of facilitators on the writing of reports
- Writing of consolidated training reports
- Coordinate referrals of clients to professional health care service
- Management of overall administrative and financial management of the project, including the development and implementation of M&E Tools

Project 6: Rhodes University (Sexual Offenses and Gender Based Violence Training to Rhodes University Staff)

- Establishment of working relationship between NICDAM and Rhodes University

- Drafting and conceptualization of the training material and training methodology
- Facilitation of training material
- Writing of training reports
- Presentation of official training reports
- Conceptualization of training budgets

Project 7: National Department of Arts and Culture (Project Manager)

- Drafting and conceptualization of the Social Cohesion and nation Building Facilitation Methodology
- Drafting and conceptualization of the implementation strategy
- Conduct Provincial Departments of Sports, Arts and Culture for the implementation of the Social Cohesion and Nation Building Dialogues in all 9 provinces
- Coordination of all logics Nationally for the implementation of the Social Cohesion and Nation Building Dialogues in all 9 provinces
- Facilitation of the Social Cohesion and Nation Building dialogues
- Writing of reports on the implementation of the Social Cohesion and Nation Building Dialogues

Project 8: FHi360 – DREAMS Project

- Mentoring of Community Based Organizations (CBO) on the correct implementation of the program
- Mentoring of the facilitators on their facilitation skills
- Mentoring of the CBO's on the implementation of the CCE Methodology dialogues on the DREAMS project
- Development and implementation of M&E Tools

Project 9: Life Line

- Training on the Restoration and Healing Programs to all victims of crime
- Facilitation on Human Trafficking at Life Line Head Office
- Training of Call Centre operators on Human Trafficking theory
- Coordination of the practical operation of Human Trafficking calls at the Call Centre

Project 10: FHi360 SRI Project (Supportive Referral Initiative)

- Mentoring of Community Based Organizations (CBO) on the correct implementation of the program
- Mentoring of the facilitators on their facilitation skills
- Establishment of partnerships between CBO's and other partners in communities
- Drafting of remedial plans in case of deviations
- Ensuring implementation of remedial plans

- Drafting of training and facilitation schedules
- Ensure that CBO's reach their agreed upon targets for the program
- Mentoring of the CBO's on the implementation of the Community Enhancement Capacity (CCE) methodology for mobilization
- Coaching of facilitators on the writing of reports
- Writing of consolidated training reports
- Coordinate referrals of clients to professional health care service
- Development and implementation of M&E Tools

Project 11: Gauteng Department of Education

- Training of Life Skills Program on HIV/AIDS programs for High School Teachers in Gauteng to all consultants.
- Coordination of regions in Gauteng for the correct implementation of the program
- Mentoring and Coaching of Regional Coordinators on the programs
- Writing of progress and quarterly reports to the Gauteng Department of Education

Company Name	EI' Adorare Ministries
Title	Executive Pastor / Executive Board member
Start date	February 2011
End Date	January 2015

Duties and Responsibilities

- Execute the vision of the organisation
- Operational management of the organization
- Responsible for the successful Implementation of the year plan and budget of the organisation
- Responsible for the smooth-running of the organisation
- Responsible for the day-to-day running of the organisation
- Coordinates all Departmental Heads
- Responsible for identifying of Leaders and the training thereof
- Accountable for ALL administrative and financial issues of the organisation
- Manage ALL events/projects of the organisation
- Planning and coordinate Sunday morning services

Company Name | **Apostolic Faith Mission of South Africa**

Title	Senior Pastor
Start date	January 2009
End Date	January 2010

Duties and Responsibilities

Senior/ Executive Pastor

- Manager of the organisation
- Accountable for year plans
- Accountable for Finance of the organisations
- Appointment of ALL Executive Committee members and departmental heads
- Skills development and training of all departmental heads and Exco members.

Youth Pastor

- Oversee all Youth (0-40 years)
- Supervise all Departmental (ministry) heads
- Accountable for year plan and all budgets of departments
- Responsible for appointment and training of Departmental heads
- Training of all Leadership Forum members
- Responsible for identifying and establishment of new departments

Head of Administration

- All staff reported to me (5 fulltime staff members)
- Responsible for all contractual issues of staff
- Accountable for year plan and budget of the organisation
- Responsible for the successful implementation of the year plan and budget of the organisation
- Manage all projects of the organisation
- Responsible for all Executive Committee meetings
- Responsible for all mid-year review meetings and Annual GBM's
- Responsible for Marketing of the organisation and event

Company Name	Roepersfontein Drop in Centre
Title	Youth Programme Director
Start date	March 2007
End Date	December 2008

Duties and Responsibilities

- Arrange ALL Executive Board meetings
- Liaison officer between Organisation and Donors
- Responsible for all reports to donors and government
- Responsible for all administrative duties of the organisation
- Coordinate all youth programs
- Responsible to draw up a budget of the Youth programs
- Responsible for training of Youth Programme volunteers

References

1. Ms. Lebo Molai
Deputy Director
National Department of Social Development
Cell: 081 496 3069/ 066 480 9464
2. Mr. Eric Tau
Chairperson
National Victim Empowerment Civil Society Organization's Forum (NVECSO)
Cell: 082 346 1172