

**WHO AM I??**

A Gender and Community activist who strive for ZERO tolerance for positive results. I am a humanitarian who is good in communication skills, leadership, project management, health & safety policies, health promotion, HIV & AIDS and training, I seek a challenging and fast-paced role where I can leverage my skills and experience to make a significant impact. Excited to contribute to an organization that values continuous learning and growth.

- 1. Personal Identification: ID No' 740802 6140 085**  
**Dovhani Albert Malange**

**2. Highest Educational Qualifications**

Qualifications	Institution	Year obtained
Facilitation & Assessor Registered with ETDP-SETA, SOR No' US/157/2196/24	Career -Link Institute	15/05/2024
Occupational Health and Safety Practitioner NQF Level 5 Registered with SAIOSH: No 'SA0920-003	Academy of York	02-09-2018
HIV Testing Services	The Aurum Institute	2017
A2 Safety Risk Management Process: No 'SRM1242-2014	De Beers Technical Training Campus	07-10-2014
Communication and Customer Service NQF Level 4	Hospitality Academy	27-06- 2014
Higher Certificate in Management NQF Level 5 Registered with South African Institute of Health Care Managers, No' FPD099464	Foundation for Professional Development	2012-11-2013
HIV/ AIDS, Care and Counseling (PYC206-B)	University of South Africa 'UNISA'	June -12- 2007
Micro soft office	Showers of Blessing college	03-07-2005
Project Management Ref: 1/11/10/2004	Stanford Business college	31-06-2004
MICRO-MBA Diploma (One-up Business Training)	South African Community Development Association	25-06-2001
Bricklaying Trade (TPC) Accreditation No'FP5271	TJEKA Training Matters	08-06-2001
N4 National Certificate in Civil Engineering studies	Technical College of Venda	1999
Concrete, Bricklaying & Plastering Practical	Technical College of Venda	11-11-1999
Grade 12/Standard 10	Ramashia Secondary School	1995
Code 10 Driver's license	Easy Driving School	2005

### 3. Certificates of Attendance

Name	Institution/ Facilitators	Year
Management of HIV, AIDS, TB, including Drug Resistance TB, ANC & PMTCT	Doctors Without Borders and Department of Health Limpopo Province	26 <sup>th</sup> to 30 <sup>th</sup> September 2011
Public Speaking	Foundation for Professional Development	2011
HIV/ AIDS, Care and Counseling course	Center for the Study of Aids University of Pretoria	20-11-2006
General Agricultural course	Department of Agricultural Management Technikon of Pretoria	2003
Youth Development	Outward Bound Trust South Africa	2003
<b>Train the Trainer</b>	University of Pretoria 'CSA'	19-25-2003
Human Rights education <b>Train of Trainer</b>	Amnesty International South Africa	2009

### 4. Employment History:

4.1. Company: **Thembaletu Development Foundation**  
 Address: Thulamela Municipality Community Works Program  
 Position: Main store keeper/ Inventory & Asset Manager  
 Time frame: April 2018 till March 2021

#### Task and responsibilities:

- Ensure that all Thulamela Municipality Assets & Inventory registers of furnitures, PPE's and equipments is up to date monthly.
- Train all store keepers on about 240 sub-sites on how to count and allocate materials, stock keeping, recording and submission of monthly reporting to main store keeper,.
- Ensure that office and store room is kept safe neat and tidy at all the time.
- Maintain daily movements and safety of all Assets & Inventory within the municipality.
- Receive and packing of stock, issue and verification of stock, count stock and report variances between actual and expected stock levels.
- Verify all goods and delivery notes, inspects and verify that right quantity and quality is received at the ordered cost. Collection of goods from the main store to sub-sites.
- Ensure there is full first aids kits in the office and at sub sites.
- Makes sure CWP participants and site staff adheres to all Occupational Health and Safety act protocols.
- Update and Submit monthly Assets, Inventory and disposal registers to provincial office.
- Ensure the site is ready and get involved in internal and external assets audits of the Community Works Program. Ref: Ms. Netshakhuma Sharon: 076 515 5282.

**4.2. Company:** Dhladhla Foundation (CWP Program)  
Address: Thohoyandou  
Position: Occupational Health and Safety Officer  
Time frame: 07 January 2016 till April 2018

Task and responsibilities:

- Ensure that everybody in the workplace understand the need for a Health & Safety fatalities free society, their role and how they can fulfill their responsibilities and duties under the OHS Act of 1993.
- Provide and maintain so far as is practicable for all employees and visitors a working environment that is safe and without risk to Health & Safety (section 85 of 1993).
- Develop daily occupational health and safety tool box talk topics and assist in facilitating there-off.
- Provide safety briefings to coordinators in all CWP weekly meetings and evaluate effectiveness in terms Health and safety specifications and procedures.
- Make order of various relevant Personal Protective Equipment and distribute to all sub-sites.
- Develop a sense of ownership on Occupational Health & Safety practice to all employees of TCWP, management and visitors. This will help enhance skills and knowledge of all to identify, manage at earliest hazard and risk in the workplace. Ref: Mr. Makamu Nyiko, 081 595 0919 (Site manager).

**4.3. Company:** ESS  
Address: Musina 'Venetia Mine'  
Position: Supervisor 'Housekeeping/ Cleaning'  
Time frame: 01 May 2014 till 18 May 2015

Task and Responsibilities:

- To assist in the management of a team with the appropriate skills to ensure profitability within an efficient to run a contract or unit of housekeeping and cleaning.
- To daily provide the highest level of client and customer service and assist in achieving an efficient and effective management of my unit.
- Develop and facilitate health and safety topic sessions as a 2.9.2 supervisor.
- Provide all health and safety incident reports and attend to all OHS mine meetings.
- Inspect all working environment for employees before, during and after work commences, and act appropriately for the safety of all workers.
- To provide a professional, efficient and effective cleaning & housekeeping service that enhances the appearance of the facility and supports a healthy and safety environment.
- To be responsible for rendering of quality cleaning and housekeeping service as required by the client.
- To ensure cleaning of the offices, change rooms, corridors, streets, parks, halls and furnitures is done in accordance with statutory and Company Health and Safety standards.

**4.4. Company:** Doctors without Borders (MSF)  
Address: Musina, Limpopo province  
Position: Health Promoter  
Time frame: November 2010 till June 2013

Tasks and Responsibilities:

- Responsible for all MSF health education, awareness, dialogues and campaign activities in the areas of Sexual abuse, HIV, Aids, TB, Malaria, Cholera in Musina municipality, Clinics, Shelters, Public schools, Farms, local & national radios with other main local stakeholders, Department of Health, Musina municipality, Vhembe District and non-governmental organizations.

- Assisting professional nurses with arranging and packaging of patient files, tablets and disposing used medical equipment according to their descriptions.
- Tracing ART, TB & MDRTB defaulters and providing counselling on the importance of adherence.
- Training and give field support to Community Health Workers on the ground with Musina mobile clinic.
- Conducting daily health education to males and females separately on Sexual Gender Based Violence in Musina farms and shelters for migrants during the evenings.
- Data collection and capturing.
- Designing and implementing informative/educational materials in line with the project activities (posters, banners, leaflets, bill boards, T-shirts etc.). Ref: Mr Barure M, 073 874 5785 (former colleague).

**4.5. Company:** **Thohoyandou Victim Empowerment Program**  
 Address: Sibasa, Thulamela municipality, Limpopo Province  
 Position: Technical Assistant supervisor  
 Time frame: May 2008 till November 2010

**Tasks and Responsibilities:**

- Facilitate, educate and capacitate community about their rights and responsibilities pertaining to Domestic violence, Rape and sexual abuse, Child abuse and HIV& Aids through radio presentations and community campaigns.
- Train, supervise and mentor peer educators who work on the Zero Tolerance Villages Alliance on our four thematic areas i.e. Domestic violence, Rape & sexual assault, Child abuse, HIV& Aids.
- Assist coworkers in drafting and verifying of monthly plans, reports and typing.
- Making list and ordering of educational learning materials for the above mentioned thematic topics. Ref: Netshabako Peter, 076 792 6464 (former colleague)

**4.6. Company:** **University of Pretoria (Center for the Study of AIDS)**  
 Address: Limpopo Province Branch  
 Position: Community Based Project Officer  
 Time frame: January 2003 until December 2007

**Tasks and Responsibilities:**

- Supervise and manage construction of rural schools, local and Internationally funded with the help of local structures at the following areas Western Cape, Eastern Cape, Kwazulu-Natal, North West and Limpopo province specializing in the areas of construction, health promotion and agriculture.
- Working hand in hand with the Department of social development, we Identify and facilitate formation of communal and personal gardens for home community Based cares and support groups around Vhembe district,
- Facilitating Counselling, HIV/ AIDS & Gender workshops around Vhembe district municipality.
- Start and maintain support groups for people living with HIV & Aids and provide psycho-social support there-off,
- Help needy community groups to access funding depending on their identified income generating project and also assist them with constitution drafting, business plans, business profiles and project management.
- Managing all allocated funds and submits monthly reports including photos to the head office (Pretoria). Ref: Mr. Nedzamba Farisanani 083 513 4802 (Supervisor).

**5. Achievements:**

- Being the first ever community leader to win a Thulamela Municipality Mayoral house for the distressed family of eight sharing a one room shack (seven children plus mother and father). Also managing to secure a toilet through Vhembe district municipality for a woman living with disability who could not walk.

- Able to develop the first ever in South African history, a Road map to medical treatment, educational information brochure, Bill boards and Calendars for sexual offences survivors.
- Having been awarded a full PEPFAR scholarship to study Higher Certificate in Management at Foundation for Professional Development.
- Being awarded a certificate of appreciation for finishing Thombothi Primary school building project within limited time around Ulundi in KZN 2003.
- I was awarded an opportunity to lead team of volunteers from as far as Canada, UK, VSO and Africa in the implementation of community development projects under Southern African Student Volunteers (SASVO) in areas such as Limpopo, KZN, Eastern Cape, Western Cape and North West,

#### 6. Community Involvement Activities

- I am the Deputy Chairperson of Mudunungu village SANCO branch 2020-2024.
- Served as Mudunungu village Civic executive secretary for 2016- 2018.
- Selected as Secretary of Mudunungu School Governing Body 2015/ 2016/2017/2018/ 2019 & 2020.
- Selected as Mudunungu School Finance committee deputy chairperson 2018-2019.
- Selected as Nzhelele valley Agricultural flees market secretary 2018/2019.
- Treasurer and signatory of Mudunungu burial society 2018/19/2021/2022/ 2024

#### 7. References:

Names	Positions	Contacts details
Ms. Netshakhuma Sharon	My Site Manager at Themba lethu Development NPC	076 515 5282 081 843 5416
Mr. Thinadzanga Emmanuel	Mudunungu village SANCO Chairperson	071 437 9816 061 509 6376
Mr. Mahada Albert	Site Coordinator 'Thuthuzela care center' (NPA) Musina Municipality	072 287 5263
Mr. Barure Mashavha	Doctors Without Borders (Colleague)	076 370 2544