



## **JOB POSTING – LANGUAGE & EDUCATION INTERN**

SIL Global is a global faith-based nonprofit that helps local language communities overcome the barriers that prevent them from flourishing with their languages. SIL's six cover areas of work include Bible translation, training, technology development, research, publications and advocacy. SIL's active language programs are impacting over 855 million people across more than 1,400 language communities.

SIL South Africa, wishes to appoint a full time, **Language & Education Intern**.

### **Position Goals:**

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The Language & Education Intern will be trained in specific skills and competencies, and perform assignments as part of a Literacy & Language team, while under the supervision of a Literacy and Education Consultant. Training activities will include:

- Designing survey tools and participating in literacy surveys.
- Analyzing language data and generating reports.
- Participating in designing adult literacy and Early Grade Reading (EGR)/Multilingual Education (MLE) program strategies.
- Supporting the development of literacy and education materials - including primers, teacher's guides, supplementary reading materials.
- Assisting in training of literacy teachers.
- Participating in monitoring and evaluation of adult literacy/MLE programs.
- Analyzing community literacy data in order to identify needed support and strategies for the success of language program and community goals.
- Participating in orthography design and testing with the consultant or mentor.
- Following a professional growth plan.

### **Qualifications: (Experience, Education and Skills required):**

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#### **Experience:**

- Experience demonstrating a personal commitment to a Christian ministry.

#### **Education:**

- Undergraduate degree in teaching/education, linguistics, literacy or related field.

#### **Required Skills:**

- Clear written and verbal communication skills, including the ability to listen actively and ask questions when needed.
- Ability to prioritize tasks and manage time effectively to meet deadlines.
- Attention to detail, ensuring accuracy and thoroughness in work.
- Willingness to adapt to new tasks and handle changes in the work environment.
- Comfortable working independently or collaboratively in a remote team.
- Takes initiative in completing tasks and seeks out new learning opportunities.
- Must be fluent in at least two of South Africa's official languages.
- Fluency in Portuguese or French would be an advantage.



**South Africa**

180 Main Road,  
Kalk Bay 7975,  
Cape Town,  
South Africa

- Must be computer literate.

**General:**

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- This is a one-year internship, with both onsite and remote work required.
- This position offers a stipend to the intern throughout the duration of the internship.
- Full-time (40 hours per week) and the intern must be based in Cape Town, South Africa.
- As SIL is a faith-based organization, being a committed Christian is an important consideration for this position.
- The position may require occasional international travel therefore a valid passport is required.
- This internship program offers a valuable opportunity for professional growth and experience. Upon successful completion, there is potential for a full-time paid position, based on performance and the availability of roles within the organization.
- The start date for this internship is **April 2025**.

Please submit the following with your application:

- CV (including three contactable references) and cover letter.
- One-page motivational letter, including your testimony and why you feel called to apply for this position.

Please submit your application to [hr\\_southernafrika@sil.org](mailto:hr_southernafrika@sil.org) by **31 December 2024**.

Interviews will commence in January 2025.

Only those candidates selected for an interview will be contacted. Contract will start with a probationary period.